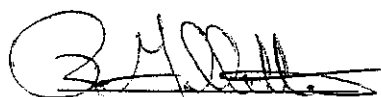


TO: ALL GENERAL DYNAMICS LAND SYSTEMS EMPLOYEES

SUBJECT: QUALITY POLICY


THE GOAL OF GENERAL DYNAMICS LAND SYSTEMS (GDLS) IS TO PROVIDE HIGH QUALITY, LOW COST PRODUCTS AND SERVICES THAT MEET OR EXCEED THE NEEDS AND EXPECTATIONS OF OUR CUSTOMERS. WE ARE, THEREFORE, DEDICATED TO ACHIEVING THE HIGHEST QUALITY, BEST VALUE POSSIBLE BY MAINTAINING A WORK ENVIRONMENT THAT FOSTERS EMPLOYEE EMPOWERMENT AND BY CONTINUOUSLY IMPROVING ALL PROCESSES.



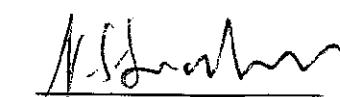
R. O. GILLETTE
SR. VICE PRESIDENT
PRODUCTION,
DELIVERY & SUPPORT



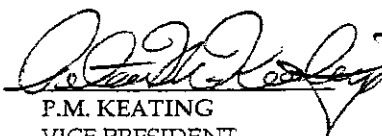
M.D. BOLON
SR. VICE PRESIDENT
ENGINEERING
DESIGN &
DEVELOPMENT



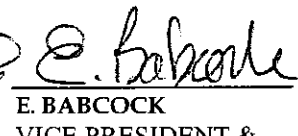
M. CANNON
VICE PRESIDENT
GROUND COMBAT
SYSTEMS



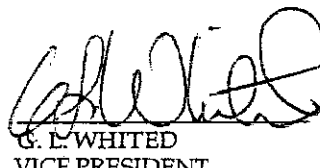
N.S. SRIDHARAN
SR. VICE PRESIDENT
GDLS - CANADA



P.M. KEATING
VICE PRESIDENT
COMMUNICATIONS



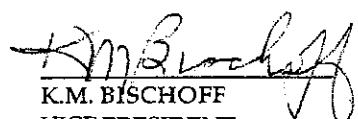
E. BABCOCK
VICE PRESIDENT &
GENERAL COUNSEL



G. E. WHITED
VICE PRESIDENT
FINANCE



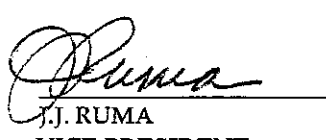
J.F. RANK
VICE PRESIDENT
SUPPLY CHAIN
MANAGEMENT



K.M. BISCHOFF
VICE PRESIDENT
HUMAN RESOURCES &
ADMINISTRATION



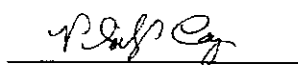
G.J. GONIAS
VICE PRESIDENT
BUSINESS PLANNING,
ALLIANCES &
CONTRACTS



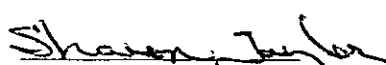
J.J. RUMA
VICE PRESIDENT
ENGINEERING
PROGRAMS



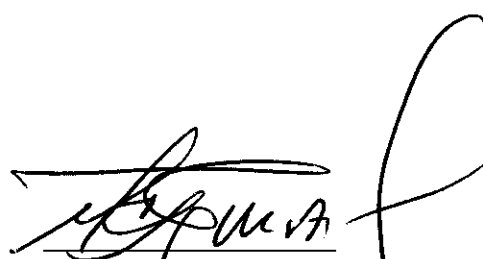
R.C. TURNER
VICE PRESIDENT
AMPHIBIOUS
SYSTEMS



P. CORY
SR. DIRECTOR &
VICE PRESIDENT
ROBOTICS SYSTEMS



S. TAYLOR
DIRECTOR
ETHICS PROGRAM



M. C. ROUALET
PRESIDENT
GENERAL DYNAMICS
LAND SYSTEMS